

NWS Holdings garnered Best Practice Awards 2009 — Employee Involvement

(4 December 2009, Hong Kong) NWS Holdings Limited (“NWS Holdings” or the “Group”; Hong Kong stock code: 659) garnered the Best Practice Awards 2009 in the category “Best Practices in Employee Involvement” earlier at the Best Practice Awards 2009 Presentation Ceremony, recognizing the Group’s thoughtful acts in human resources management.

NWS Holdings always regards staff as its most important asset and strives for promoting employee involvement. The annual NWS Outstanding Employee Grand Award rewards top performers who have made significant contributions to the Group’s success. The Group has also nurtured strong corporate culture by strengthening employer branding, and has maintained open communication with all levels of employees through staff newsletters, *New Voice* and 《創建集》, and Intranet for staff to understand more about the Group.

NWS Holdings is dedicated to promoting work-life balance among employees and fostering staff integration through various initiatives and activities, including Dress Casual Policy, monthly birthday party, “Fruit for Care” campaign, paternity leave, corporate outing and various leisure classes. The Group also attaches great importance to staff training and development. Last but not least, NWS Holdings upholds a rewarding career and competitive remuneration packages for staff.

The message of thoughtfulness and care is loud and clear. NWS Holdings will continue to treat our staff caringly, develop their talents and communicate with them openly, so that they will grow together with the Group for continual success and a rewarding career.

Organized by the Best Practice Management Group, the Best Practice Awards 2009 aims to recognize organizations that have achieved business success through coherent and strategic best practices. There are 10 award categories this year.

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This press release is also available at the Group’s website (www.nws.com.hk).

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(incorporated in Bermuda with limited liability)

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NWS Holdings Limited

NWS Holdings Limited (“NWS Holdings”, Hong Kong stock code: 659), the infrastructure and service flagship of New World Development Company Limited (Hong Kong stock code: 17), embraces a diversified range of businesses in Hong Kong, Mainland China and Macau. Its **Infrastructure** portfolio includes Roads, Energy, Water and Ports & Logistics projects. Its **Services** division comprises Facilities Management (*the management of Hong Kong Convention and Exhibition Centre and Free Duty*), Contracting & Transport (*Hip Hing Construction, NWS Engineering, and bus and ferry services*) and Financial Services (*Taifook Securities and New World Insurance*).

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Photo 1: Mr Andrew Wong, Executive Director of NWS Holdings (second from right), received the Best Practice Awards 2009 in the category “Best Practices in Employee Involvement” at the Best Practice Awards 2009 Presentation Ceremony.

